

NOT PROTECTIVELY MARKED

CITY OF LONDON POLICE

**INTEGRITY
DASHBOARD 2017/18
Quarter 2**
Version 1.0



NOT PROTECTIVELY MARKED

FORCE INTEGRITY INDICATORS												
Number	Indicator	Historic Levels				Current Levels 2017/18				Total		
		2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4			
1	Number of Grievances registered with HR	7	7	7	13	3	3	3	3	6		
The outcomes and learning are fed back to Directorate heads and any organisational learning is disseminated to OLF. The current theme of grievances is around poor communication which the HRBP's are looking at incorporating in the upskilling of line managers.												
2	Number of Employment Tribunals that cite the Force	0	2	0	2	0	0	0	0	0		
There were no new ET's raised within the second quarter. However, due to a Supreme Court judgement in August 2017 which took away the requirement for employees having to pay fees for submitting claims there will potentially be an increase in cases.												
3	Number of registered complaints against Force excluding Action Fraud	60	117	105	102	32	21	21	21	53		
There were 21 complaints recorded during the Q2 period and 47 allegations (both excl Action Fraud). Of these 47, the Top 5 National Allegation categories accounted for:- Other assault x 4; Oppressive Conduct/Harassment x 1; Unlawful/unnecessary arrest or detention x 1; Other neglect or failure in duty x 4; Incivility/Impoliteness/ Intolerance x 7												
4	Number of Civil cases which cite the Force	14	24	23	17	6	2	2	2	8		
There were 2 civil cases recorded during Q2: - 1 x Disclosed letter - inaccurate information; 1 x Lost driving licence re foreign national.												
5	Investigations resulting from monitoring of irregular mobile phone use	0	0	0	1	0	0	0	0	0		
No investigations arising from monitoring irregular mobile phone usage during Q2												
6	Number of monitoring exercises around irregular use/transitions involving Corporate credit cards	0	1	5	19	0	0	0	0	0		
There were 21 separate monitoring exercises during Q1 (new nominals, SIM nominals and ad hoc checks). None were highlighted for further assessment.												
7	Number of PSD investigations principally arising from complaints on use of Force	0	1	2	6	-	-	-	-	-		
Use of Force Forms now being recorded via Pronto - They are not being used for the purposes of integrity monitoring by CCU												
8	Number of monitoring assessments undertaken around expenses claims	0	1	2	1	1	1	1	1	2		
1 investigation relating to Overtime and Expenses claim												
9	Number of business interest investigations undertaken for police officers	1	3	1	6	0	0	0	0	0		
There was 1 Business Interest recorded in Q2 for Police Officers - 1 x Director of a Review Website												

NOT PROTECTIVELY MARKED

FORCE INTEGRITY INDICATORS												
Number	Indicator	Historic Levels				Current Levels 2017/18				Total		
		2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4			
10	Number of business interest investigations undertaken for support staff There were 3 Business Interests recorded in Q2 for Civilian Staff - 2x Property Rental and 1 x sports instructor	0	0	0	0	0	1					1
11	Number of unregistered CoLP media contacts detected by Corp Comms and reported to PSD 1 investigation during Q2	0	2	0	5	0	1					1
12	Number of investigations undertaken by PSD as a result of PNC/PND dlp sampling No investigations during Q2	1	1	2	0	0	0					0
13	Number of monitoring exercises conducted on gifts and hospitality register entries There were 5 separate monitoring exercises during Q2. No investigations undertaken re specific G&H breaches but there were two assessments relevant to ongoing investigations. Download of 05/10/2017 - There were 55 Gifts and Hospitality submissions recorded during Q2 - at the time of download, 44 were showing as accepted, 8 declined and 3 given. Of the 55 entries, 18 related to NPCC, 16 x ECD, and the remainder spread across the other Directorates. Of the 55 entries, 17 entries (31%) showed neither a Line Manager Approval nor a Directorate Head Decision	0	5	3	8	1	0					1
14	Number of management issues arising from re-vetting of the workforce During the period of Q2 there were no Vetting refusals arising from current employees being re-vetting. There were 11 refusals from external applicants, mainly due to honesty/integrity or financial concerns. There were a total of 262 new vetting applications received during Q2, with 265 applications being completed, and 77 still pending at the close of the quarter.	0	0	0	0	0	0					0
15	Number of procurement purchases assessed by PSD for investigation 2 investigations relating to Procurement issues	0	0	2	1	1	2					3
16	Number of positive results from testing with cause random drug testing There were no positive results with the tests undertaken in July.	0	0	0	0	0	0					0
17	Identified breaches of the Donations and sponsorship SOP This was a new measure approved by the Integrity Standards Board in September.	0	0	0	0	0	0					0